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ZNR UUUUU

R 091319Z DEC 04

FM COMNAVRESFOR//N16//

NAVRESFOR

NAVRESLIAISOFF

COMNAVRESFOR NEW ORLEANS LA

COMNAVPERSCOM MILLINGTON TN

NETPDTC PENSACOLA FL

INFO COMINELWARCOM CORPUS CHRISTI TX

CNO WASHINGTON DC

COMNAVRESCUITCOM

BT

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ALNAVRESFOR 025/04

MSGID/GENADMIN/COMNAVRESFOR N16//

SUBJ/SELECTED RESERVE ENLISTED CAREER MANAGEMENT OBJECTIVES (ECMO)//

REF/A/MSG/COMNAVRESFOR/181448ZNOV2004//

REF/B/DOC/COMNAVRESFOR/02OCT2002//

REF/C/DOC/BUPERS/20FEB2001//

REF/D/MSG/CNO WASHINGTON DC/211705ZAPR2003//

REF/E/MSG/COMNAVRESFOR/071228ZOCT2004//

NARR/REF A IS COMNAVRESFORCOM 181448ZNOV04 SELECTED RESERVE ENLISTED CAREER MANAGEMENT OBJECTIVES (ECMO). REF B IS COMNAVRESFORINST

1001.5D ADMINISTRATIVE PROCEDURES FOR THE SELECTED RESERVE (SELRES)

AND PARTICIPATING MEMBERS OF THE INDIVIDUAL READY RESERVE. REF C IS

BUPERSINST 1001.39D, ADMINISTRATIVE PROCEDURES FOR NAVY RESERVISTS

ON INACTIVE DUTY. REF D IS NAVADMIN 090/03 ASVAB SCORES AND ARMED

FORCES CLASSIFICATION TEST (AFCT). REF E IS ALNAVRESFOR 022/04

SEMI-ANNUAL ENLISTED INCENTIVE BONUS AND MONTGOMERY GI BILL

SELECTED RESERVE (MGIB-SR) KICKER PROGRAMS ELIGIBILITY POLICY//

POC/PELLINEN D/HTCS(SW)/COMNAVRESFORCOM N16/LOC:NEW ORLEANS

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RMKS/1. REF A IS CANCELLED. AS A RESULT OF AN OFFICIAL SELECTED RESERVE ENLISTED PROGRAMMING AUTHORIZATIONS (EPA), A MORE ACCURATE PROJECTION CAN BE MADE ON THE SHAPE OF THE RESERVE COMPONENT IN FUTURE YEARS. THIS MESSAGE CONTAINS UPDATED ECMO CATEGORIES AND CRITICAL NAVY ENLISTED CLASSIFICATION (NEC) LISTINGS. PERSONNEL IN OVERMANNED RATINGS (ECMO C) ARE ENCOURAGED TO CHANGE RATE INTO UNDERMANNED RATINGS (ECMO A). SELRES ECMO POLICY IS CONTAINED IN REF B. METHODS FOR REQUESTING CHANGE OF RATE ARE IN REFS C AND D. RATES AND NECS ELIGIBLE FOR BONUSES ARE IN REF E.

2. TERMS AND DEFINITIONS USED BELOW DEFINE ECMO CATEGORIES AND ADVANCEMENT CLASSIFICATIONS FOR SELRES PERSONNEL:

A. NONDESIGNATED STRIKERS:

(1) ARE ONLY AUTHORIZED TO PARTICIPATE IN ECMO A OR B CATEGORIES IF ALL OTHER REQUIREMENTS HAVE BEEN MET.

(2) COMMANDING OFFICERS (CO'S) SHOULD ENSURE PERSONNEL ARE IN THE CORRECT PATH OF ADVANCEMENT. CO'S SHOULD NOT ENCOURAGE PERSONNEL TO STRIKE FOR ECMO CATEGORY "C" RATINGS. SN/AN/FN PERSONNEL WHO FAIL TO QUALIFY FOR A DESIRED RATING DUE TO ASVAB QUALIFICATIONS SCORE MAY REQUEST A WAIVER FROM COMNAVPERSCOM (PERS-4812). ASVAB LIMITS ARE LISTED IN REF E.

B. ECMO CATEGORIES ARE:

(A) UNDERMANNED-FORECASTED TO HAVE GOOD ADVANCEMENT OPPORTUNITY

(B) DESIRED MANNING-FORECASTED TO HAVE STEADY ADVANCEMENT OPPORTUNITY

(C) OVERMANNED-FORECASTED TO HAVE SLOW TO ZERO ADVANCEMENT OPPORTUNITY

(D) CLOSED TO NEW ACCESSIONS AND/OR HAS NO REQUIREMENTS

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3. RECRUITERS WHO ARE ATTEMPTING TO ENLIST APPLICANTS INTO THE RESERVE COMPONENT SHOULD USE ALL EXISTING AUTHORIZATIONS PRIOR TO REFERRING TO THIS ECMO. RATES WITH NO AUTHORIZATIONS SHOULD BE DIRECTED TO CONVERT (RESCORE-R) TO A RELATED RATE OR ONE THAT MATCHES THEIR CIVILIAN SKILLS AND LISTED AS ECMO 'A' OR 'B' OR AS DIRECTED BY LATEST GOALING LETTER.

## 4. SELECTED RESERVE ECMO CATEGORIES:

E4/E5/E6	NOTES	E4/E5/E6	NOTES
ABE	C/C/C	ABF	C/C/C
ABH	B/B/C	AC	A/A/C (SEE NOTE 1)
AD	A/C/C	AE	A/C/C
AG	A/A/B (SEE NOTE 1 AND 5)	AM	A/B/C
AME	A/A/C (SEE NOTE 1)	AO	A/A/C
AS	A/C/C	AT	A/C/C
AW	A/C/C (SEE NOTE 1)	AZ	A/B/B
BM	A/B/B	BU	A/A/B (SEE NOTE 1)
CE	A/B/B (SEE NOTE 1)	CM	A/B/B (SEE NOTE 1)
CS	B/C/C	CTA	A/A/C (SEE NOTE 1 AND 7)
CTI	A/A/A (SEE NOTE 1)	CTM	A/A/C (SEE NOTE 1 AND 7)
CTN	D/D/D	CTO	A/A/C (SEE NOTE 1 AND 7)
CTR	A/A/A (SEE NOTE 1)	CTT	A/A/A (SEE NOTE 1)
DC	A/C/C	DK	A/B/C (SEE NOTE 7)
DT	A/A/B (SEE NOTE 1)	EA	A/A/A (SEE NOTE 1)
EM	C/C/C	EN	A/B/C
EO	B/B/C (SEE NOTE 1)	ET	A/A/B (SEE NOTE 1)
FC	A/C/C (SEE NOTE 1)	GM	A/A/B
GSE	A/B/C	GSM	C/C/C
HM	A/B/B (SEE NOTE 1)	HT	A/C/C
IC	C/C/C (SEE NOTE 1)	IS	A/A/A (SEE NOTE 1 AND 2)
IT	A/B/B (SEE NOTE 1)	JO	D/D/D
	A/A/B	MA	A/A/B (SEE NOTE 1 AND 3)
MM	A/C/C	MN	A/A/B (SEE NOTE 1 AND 6)
MR	A/B/C	OS	A/B/B
PC	B/B/C	PH	D/D/D
PN	A/B/B	PR	A/B/C (SEE NOTE 1)
QM	A/C/C	RP	A/B/C (SEE NOTE 4)
SH	C/C/C (SEE NOTE 7)	SK	A/B/C
STG	A/B/C (SEE NOTE 1)	STS	A/B/C (CLOSED TO FEMALE)
SW	A/A/B (SEE NOTE 1)	TM	A/A/B
UT	A/B/C (SEE NOTE 1)	YN	C/C/C

THE FOLLOWING NEC'S ARE CONSIDERED CRITICAL FOR ASSIGNMENT OR ENLISTMENT/AFFILIATION PURPOSES REGARDLESS OF THE RATE OF PERSONNEL HOLDING THEM: 2401, 8211, 8250, 8251, 8252, 8262, 8271, 8278, 8289, 8404, 8407, AND 8707. SELRES HOLDING THESE NEC'S SHOULD BE ENCOURAGED TO AFFILIATE OR TRANSFER TO A BILLET REQUIRING THAT NEC.

NOTE (1) "A" SCHOOL REQUIRED RATES - SELRES FULLY QUALIFIED FOR ADVANCEMENT IN ANY OF THOSE RATINGS NORMALLY REQUIRING 'A' SCHOOL COMPLETION MUST HAVE COMNAVPERSCOM (PERS-4812) APPROVAL BEFORE COMPETING IN A NAVY-WIDE EXAMINATION. REFER TO REF C, CHAPTER SIX.

NOTE (2) PERSONNEL DESIRING TO STRIKE FOR THE "IS" RATE MUST SUBMIT AN "IN SERVICE TRAINING" REQUEST TO COMNAVPERSCOM (PERS-4812) VIA THEIR CHAIN OF COMMAND (INCLUDE THE NEAREST INTEL PROGRAM OFFICER) FOR ENROLLMENT IN THE BASIC RESERVE INTEL TRAINING (BRIT) PROGRAM. SUBMIT REQUESTS IN THE SAME FORMAT AS A CHANGE OF RATING REQUEST. SELRES MEMBERS MAY NOT FILL "IS" BILLETS WITHOUT PRIOR APPROVAL.

NOTE (3) PERSONNEL MAY PARTICIPATE IN THE RESERVE-ONLY MA3 ADVANCEMENT EXAMINATION ONLY WITH PRIOR APPROVAL FROM COMNAVPERSCOM (PERS-4812). REQUESTS FOR CONVERSION TO "MA" RATE MUST INCLUDE ENDORSEMENTS FROM THE MEMBER'S UNIT, NRA, AND A SECURITY OFFICER (IF AVAILABLE). MUST HAVE LOCALLY ASSIGNED BILLET AVAILABLE.

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NOTE (4) NONDESIGNATED PERSONNEL STRIKING FOR "RP" RATE MUST INTERVIEW WITH A CHAPLAIN, RECEIVE A POSITIVE WRITTEN ENDORSEMENT BEFORE PARTICIPATING IN THE "RP" EXAMINATION AND BE LOCALLY ASSIGNED WITH A CHAPLAIN.

NOTE (5) PERSONNEL DESIRING TO CHANGE RATE OR STRIKE FOR THE "AG" RATING MUST COMPLETE REQUIREMENTS AS OUTLINED IN NAVMETOCCOMINST 1500.5 AND BE ASSIGNED TO A PROGRAM 20 BILLET.

NOTE (6) PERSONNEL DESIRING TO CHANGE RATE OR STRIKE FOR THE "MN" RATING ARE REQUIRED TO ATTEND TWO TWO-WEEK COURSES. THE FIRST IS THE MINE PORTION OF THE COURSE AT MOMAG CENTRAL DRILL SITE, NAVRESCEN FT WORTH, TX. THE SECOND PORTION IS THE SHIPBOARD COURSE AT COMMANDER, MINE WARFARE COMMAND, CORPUS CHRISTI, TX IN LIEU OF THE FULL "A" SCHOOL. QUOTAS ARE COORDINATED THROUGH MR. JAY BURTON AT (361)961-1260; DSN 861-1260 OR JAMES.D.BURTON@NAVY.MIL

NOTE (7) RATE IS EXPECTED TO MERGE, POSSIBILITY OF CONVERSIONS OR ADVANCEMENTS MAY SUDDENLY BE REDUCED.

5. COMMANDS WHO COUNSEL SAILORS ON CAREER PROGRESSION MUST USE THIS GUIDANCE AS A READY REFERENCE. WHEN COUNSELING, ENSURE SAILORS UNDERSTAND THE BENEFITS OF ENTERING RATES THAT OFFER THE GREATEST CAREER OPPORTUNITIES. REVIEW MILPERSMAN 1306-618 FOR RATE SPECIFIC REQUIREMENTS.

6. DUE TO THE ONGOING ACTIVE RESERVE INTERGRATION (ARI), COMMANDS ARE ENCOURAGED TO CONTACT THE ENLISTED COMMUNITY MANAGERS VIA E-MAIL FOR ANY POSSIBLE CHANGES IN THE ECMO: HTCS(SW) PELLINEN AT DSN 678-5308 OR DONALD.PELLINEN@NAVY.MIL; PNC(AW) STEVENS AT DSN 678-5167 OR CHARLES.STEVENS@NAVY.MIL; PN1(SW/AW) WILLIAMS AT DSN 678-6648 OR KEITH.A.WILLIAMS@NAVY.MIL; PN2 COX AT DSN 678-1293 OR SHIRLEY.COX@NAVY.MIL; YN1 STANTON AT DSN 678-4053 OR PAUL.STANTON@NAVY.MIL.//

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179

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